Language Policy

I have made a commitment to value the language and cultures of all children in my care.

The Welsh Government has a Welsh Language Active Offer initiative. This means that care providers must actively offer and provide care services through the medium of Welsh to the same standard as care services through the medium of English. Currently, I am working towards being able to meet these requirements. English is my first language; however, I use Welsh within the setting through singing, books and stories, commands and phrases. We also learn numbers, colours, shapes etc in both languages. My contracts and record forms are also bi-lingual.

I will endeavour to promote a positive attitude towards multilingualism and provide opportunities for the development of the child’s home language. This includes languages other than English and Welsh.

I will take reasonable steps to provide opportunities for children to develop and use their home language in play and learning, supporting their language development at home.

I understand that:

* Young bilingual learners need time to observe, tune into the new language and try out things that are unfamiliar
* Children need to have books and stories that have some link with different cultures, clear illustrations, repeated actions and language patterns and offer visual support in the form of pictures, puppets and real objects.
* I need to keep activities practical and I need to repeat key vocabulary and phrases.

I will work closely with the family to ensure the needs of their child are met. I will seek their support to obtain books and resources in their home language.

This policy was designed by Little Rosebuds with regard to the following legislation.

**The National Minimum Standards for regulated Childcare for children up to the age of 12 years**

* Standard 16: All children are treated with equal concern and respect.

**The Welsh Language (Wales) Measure 2011**

|  |  |
| --- | --- |
| Date this document was last updated – | 14/10/24 – added in references |
| Dates reviewed – | ~~14/10/24~~, ~~25/02/25~~, 15/06/25 |
|  |  |